Peer Support Plan

By Sophie Barnett and Jake Eggerton



"We will provide advice and support to help make healthy decisions about their lives" – Sophie Barnett

"To help more young people realize their potential" – Jake Eggerton

Peer Support Service:

What the young people can expect from us:

- Full confidentiality and openness to disclosure.
- Advice and support on available services and gaining access to services throughout Herefordshire.
 - "Make it personal so ask them what they want. Always make it clear it's to benefit them and they can get what they need."
- Work with us to gain support to build working relationships with workers (advocacy, general support and advice).
 - "To give young people support when they need one most....develop a more positive attitude...to understand more about kind behaviour and how to act accordingly"
- Access to workshops (ran by Peer Support Service) to learn and gain new skills such as budgeting, confidence building, cooking, sports and fun clubs.
 - "To help young people achieve something that is special to them."
- Drop in sessions for those who have not been referred.
 - "To the ones who seem unconfident...show them..."
- Follow up sessions after Pathway Plan meetings.
 - "When a care leaver is meeting with 16+ about personal issues, talk to them after (make it personal)."

What we expect from the young people:

• Sign up to a contract

What we expect from Hereford Local Authority:

- Consistent support and advice on how to help young people.
- Regular supervision.
- Help us build and promote our service so get the word out; USE US!
 - "Getting others more aware of children in care and the care system."
- Use us to help provide young people with a full and better service one they deserve.
- Help us to fundraise.

What we need to do our job properly:

Training:

Safeguarding

Dealing with disclosure

Date protection

Noticing exploitation

Mental health awareness

Recording information

Boundaries

Recognise and deal with bullying

Risk and resilience training

- Advertisement
- Referral form
- Contract mobile phones
- Email to be able to accept referrals
- Facebook page so that young people can self-refer

"Me and Jake have a facebook page (but we need to have stuff to put on it and promote – so do in a few months)."

What qualities do you need to become a Peer Support Worker:

- Be on time
- Be friendly and approachable
- Want to make a difference to a young person's life
- An awareness of the importance of confidentiality
- Be open and honest
- Be able to commit to agreed sessions with young people (so have time for them)
- Be able to work with professionals
- Be able go to supervision with participation worker
- Be willing to go on the required training

Making our service amazing:

- We are going to look at other Local Authorities to see best practice
- We are looking at the following existing schemes and good practice to inform our Service and Policies: